# Code of conduct For club officials, REFERees & VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All volunteers must:

* Consider the well being and safety of participants before the development of performance
* Develop an appropriate working relationship with performers, based on mutual trust and respect
* Make sure all activities are appropriate to the age, ability and experience of those taking part
* Promote the positive aspects of the sport (e.g. fair play)
* Display consistently high standards of behaviour and appearance

* Follow all guidelines laid down by the national governing body and the club
* Hold the appropriate, valid qualifications and insurance cover
* Never exert undue influence over performers to obtain personal benefit or reward
* Never condone rule violations, rough play or the use of prohibitive substances
* Encourage performers to value their performances and not just results